



— COLLEGE OF —
CHIROPRACTORS
— OF ALBERTA —

Complaint Resolution Agreement Admission and Orders of:

Dr. Nicholas Wu

On:

February 11, 2026

Posting expiration date:

February 11, 2027

COMPLAINT RESOLUTION AGREEMENT

Dated this 11 day of February 2026 (the “Effective Date”)

Pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN

Dr. Nicholas Wu (“Dr. Wu”)

---and---

**Ms. Linda Sahli, Acting Complaints Director for the College of Chiropractors of Alberta
(the “Complaints Director”)**

BACKGROUND MATTERS

- A. The College of Chiropractors of Alberta or CCOA (the “College”) is the regulatory body for the profession of chiropractic pursuant to the *Health Professions Act*, R.S.A. 2000, c. H-7 (“HPA”). The parties agree that for the purposes of this agreement, the term “College” shall include the College of Chiropractors of Alberta and all predecessor colleges under prior applicable legislation.
- B. On or about January 12, 2026, the Complaints Director received information from the Registrar concerning the conduct of Dr. Nicholas Wu, specifically that he had not complied with CCOA’s requirement for all regulated chiropractors to provide an updated criminal record check to CCOA. The Registrar provided four previous communications from the College to Dr. Wu regarding this requirement that spanned from April 17, 2025 to November 20, 2025. The Registrar also provided a copy of Dr. Wu’s 2025 renewal declarations in which Dr. Wu declared that he was aware of the requirement and would fulfill the requirement to provide an updated criminal record check to CCOA by October 31, 2025, as a condition of the renewal of his practice permit for the 2025-26 practice year.
- C. Dr. Wu did not fulfill his commitment to CCOA, despite:
 - a. his declaration on renewal that he was aware of the requirement and that he would provide his criminal record check to CCOA on or before October 31, 2025 as a condition of obtaining a practice permit,
 - b. four reminders and communications about the requirement sent to him,
 - c. the information being posted on the regulated member’s homepage between August and October 30, 2025 and included in the November Public Interest Alignment newsletter, and
 - d. an extension granted to December 19, 2025.
- D. The Complaints Director treated the information as a complaint and initiated a complaint pursuant to s. 56 of the HPA.

- E. On January 13, 2026, the Complaints Director notified Dr. Wu of the Complaint and requested a response. Dr. Wu responded by admitting that he had not provided the criminal record check as required and would take accountability for his unprofessional conduct. Dr. Wu initiated his criminal record check and his criminal record check result dated January 21, 2026 was received.
- F. As the regulated chiropractor has admitted the unprofessional conduct and is willing to take accountability, the Complaints Director, under the authority of s. 55(2)(a.1) of the HPA, has proposed their Complaint Resolution Agreement (the "CRA") to Dr. Wu in an attempt to resolve the Complaint.

COMPLAINT RESOLUTION AGREEMENT

IN CONSIDERATION OF the terms and conditions set out herein, the Complaints Director and Dr. Wu hereby agree, and Dr. Wu hereby acknowledges that:

1. At all times concerning the conduct in question, Dr. Wu was a regulated member of the College. Dr. Wu acknowledges that he did not fulfill his commitment to CCOA despite his declaration on renewal, four reminders and communications that were sent, and an extension granted to December 19, 2025.
2. In consideration of the above, the Complaints Director and Dr. Wu agree to the following terms:
 1. Within three months of the Effective Date of this CRA, Dr. Wu will successfully complete the following online course (the "Course" and will provide evidence of successful completion to the Complaints Director:
 - i. "Professionalism and Ethics for Healthcare Professionals" offered through NAIT: <https://www.nait.ca/nait/continuing-education/courses/iphe201-professionalism-and-ethics-for-healthcare>
 - ii. Dr. Wu is responsible for all costs associated with completing the Course and it shall not count towards their College Continuing Competency Program requirements.
 2. Dr. Wu will complete an in-person practice visit within 90 days of the Effective Date of the CRA. The second in-person practice visit will be scheduled at the direction of the CCOA Competence Committee. Dr. Wu will be responsible for the costs associated with the in-person practice visit, which is \$2000 per practice visit.

Upon completion of the in-person practice visit, the CCOA Competence Committee will be required to provide written notification to the Complaints Director that Dr. Wu successfully implemented the required practice changes and that there is no evidence of violations of the Standards of Practice and Code of Ethics with respect to the issues identified in the Complaint.

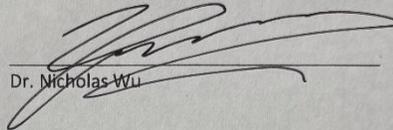
After the in-person practice visit, if there is ongoing evidence that Dr. Wu's practice is not meeting the CCOA's Standards of Practice or Code of Ethics, then a new complaint may be initiated by the Complaints Director in accordance with s. 56 of the HPA.

3. A copy of the CRA with Dr. Wu's name will be published on the College's website for one (1) year. Publication with the name of the practitioner is mandatory according to College Bylaws.
4. Dr. Wu agrees and acknowledges that in the event he fails to comply with any term of their Agreement, the College may initiate a new complaint under s. 56 of the HPA.

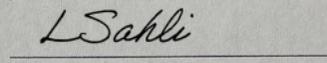
5. Upon Dr. Wu's and the Complaints Director's mutual execution of this CRA, College File 26-22 will be closed by resolution with consent as per subsection 55(2)(a.1) of the HPA.

I, Dr. Wu have had the opportunity to seek legal advice from a lawyer in relation to this matter and hereby acknowledge that I voluntarily enter into this CRA with the Complaints Director.

FEB 11th 2026
Date


Dr. Nicholas Wu

February 11, 2026
Date


Linda Sahli, Acting Complaints Director
College of Chiropractors of Alberta