



— COLLEGE OF —  
**CHIROPRACTORS**  
— OF ALBERTA —

## Complaint Resolution Agreement Admission and Orders of:

Dr. Paul Semadeni

On:

February 25, 2026

Posting expiration date:

February 25, 2027

## **COMPLAINT RESOLUTION AGREEMENT**

Dated this 25 day of <sup>February</sup> 2026 (the "Effective Date")

Pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN**

**Dr. Paul Semadeni ("Dr. Semadeni")**

---and---

**Ms. Linda Sahli, Acting Complaints Director for the College of Chiropractors of Alberta  
(the "Complaints Director")**

### **BACKGROUND MATTERS**

- A. The College of Chiropractors of Alberta or CCOA (the "College") is the regulatory body for the profession of chiropractic pursuant to the *Health Professions Act*, R.S.A. 2000, c. H-7 ("HPA"). The parties agree that for the purposes of this agreement, the term "College" shall include the College of Chiropractors of Alberta and all predecessor colleges under prior applicable legislation.
- B. On or about January 12, 2026, the Complaints Director received information from the Registrar concerning the conduct of Dr. Paul Semadeni, specifically that he had not complied with CCOA's requirement for all regulated chiropractors to provide an updated criminal record check to CCOA. The Registrar provided four previous communications from the College to Dr. Semadeni regarding this requirement that spanned from April 17, 2025 to November 20, 2025. The Registrar also provided a copy of Dr. Semadeni's 2025 renewal declarations in which Dr. Semadeni declared that he was aware of the requirement and would fulfill the requirement to provide an updated criminal record check to CCOA by October 31, 2025, as a condition of the renewal of his practice permit for the 2025-26 practice year.
- C. Dr. Semadeni did not fulfill his commitment to CCOA, despite:
  - a. his declaration on renewal that he was aware of the requirement and that he would provide his criminal record check to CCOA on or before October 31, 2025 as a condition of obtaining a practice permit,
  - b. four reminders and communications about the requirement sent to him,
  - c. the information being posted on the regulated member's homepage between August and October 30, 2025 and included in the November 2025 Public Interest Alignment newsletter, and
  - d. an extension granted to December 19, 2025, with notification that continued failure to provide the criminal record check may result in a referral to the Complaints Director.
- D. The Complaints Director treated the information as a complaint and initiated a complaint pursuant to s. 56 of the HPA.

- E. On January 19, 2026, the Complaints Director notified Dr. Semadeni of the Complaint and requested a response. Dr. Semadeni responded by admitting that he had not provided the criminal record check as required and would take accountability for his unprofessional conduct. Dr. Semadeni initiated his criminal record check and his criminal record check result dated January 28, 2026 was received.
- F. The Complaints Director believes that there is sufficient evidence of unprofessional conduct, and under the authority of s. 55(2)(a.1) of the HPA, the Complaints Director has proposed a Complaint Resolution Agreement (the "CRA") to Dr. Semadeni in an attempt to resolve the Complaint. Dr. Semadeni provided consent to proceed in this manner.

Dr. Semadeni's conduct, as described above, could be considered conduct that harms the integrity of the profession and could be considered violations of the following parts of the College's Code of Ethics:

CCOA Code of Ethics

Article C1: Support of Self-regulation of the Profession

Article C2: Co-operation with the CCOA

**COMPLAINT RESOLUTION AGREEMENT**

**IN CONSIDERATION OF** the terms and conditions set out herein, the Complaints Director and Dr. Semadeni hereby agree, and Dr. Semadeni hereby acknowledges that:

1. At all times concerning the conduct in question, Dr. Semadeni was a regulated member of the College. Dr. Semadeni acknowledges that he did not fulfill his commitment to CCOA despite his declaration on renewal, four reminders and communications that were sent, the information being posted on the regulated member's homepage, and an extension granted to December 19, 2025.
2. In consideration of the above, the Complaints Director and Dr. Semadeni agree to the following terms:
  - a. Within three months of the Effective Date of this CRA, Dr. Semadeni will successfully complete the following online course (the "Course") and will provide evidence of successful completion to the Complaints Director:
    - i. "Professionalism and Ethics for Healthcare Professionals" offered through NAIT: <https://www.nait.ca/nait/continuing-education/courses/iphe201-professionalism-and-et-hics-for-healthcare>
    - ii. Dr. Semadeni is responsible for all costs associated with completing the Course and it shall not count towards their College Continuing Competency Program requirements.
  - b. Dr. Semadeni will complete an in-person practice visit within 90 days of the Effective Date of the CRA. A second in-person practice visit may be scheduled at the direction of the CCOA Competence Committee. Dr. Semadeni will be responsible for the costs associated with the in-person practice visit, which is \$2000 per practice visit.

Upon completion of the in-person practice visit, the CCOA Competence Committee will be required to provide written notification to the Complaints Director that Dr. Semadeni successfully implemented the required practice changes and that there is no evidence of violations of the Standards of Practice and Code of Ethics with respect to the issues identified in the Complaint.

After the in-person practice visit, if there is ongoing evidence that Dr. Semadeni's practice is not meeting the CCOA's Standards of Practice or Code of Ethics, then a new complaint may be initiated by the Complaints Director in accordance with s. 56 of the HPA.

- c. A copy of the CRA with Dr. Semadeni's name will be published on the College's website for one (1) year. Publication with the name of the practitioner is mandatory according to College Bylaws.
- d. Dr. Semadeni agrees and acknowledges that in the event he fails to comply with any term of their Agreement, the College may initiate a new complaint under s. 56 of the HPA.
- e. Upon Dr. Semadeni's and the Complaints Director's mutual execution of this CRA, College File 26-23 will be closed by resolution with consent as per subsection 55(2)(a.1) of the HPA.

I, Dr. Semadeni have had the opportunity to seek legal advice from a lawyer in relation to this matter and hereby acknowledge that I voluntarily enter into this CRA with the Complaints Director.

Feb 25, 2026  
Date

  
\_\_\_\_\_  
Dr. Paul Semadeni

February 26, 2026  
Date

LSahli  
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Linda Sahli, Acting Complaints Director  
College of Chiropractors of Alberta